

HSE OBJECTIVES & TARGETS FY 17-18

Rev.Date: 20-APR-2017

S. NO.	Section	Activity Items	Objective	Monitoring / Improvement/ Reduction	Unit Of Measurement	FY 16-17 Actual	Improvement/ Reduction plan from FY16-17 value in %	FY 17-18 Target	Action Plan
1	HSE	HSE training to employees (including contract workmen)	Focus of HSE training - Mandatory training shall cover all employee - specific training for identified group. - Focus to cover Non attendees	Improvement	Man hours	2360 Training Man hours , 767 average man power = 3manhour/employee	—	Average 3 man hour / employee	1. Prepare training calendar based on skill map for 2017-2018 2.Organise training on monthly basis with internal and External Faculty 3. Mandatory training for all & cover previous year non attendees 4. as per skill map - specific group training requirement shall be covered
2	Environment	Reduction in Energy Consumption (Reduction in Co 2 emissions & through Energy saving committee)	Mitigation of Climate Change	Reduction & Monitoring	KWh	Admin 50199 Average / Month	3%	48693 / Month	1. Identify the reduction method to reduce energy based on last year data 2. Implementation of energy reduction initiatives 3. Tracking data on monthly basis 1. Connecting main plant compressed air pipeline to Bladeshop 2. Compare to present level, further compressor can be kept as standby 3. After implementation & track the data on monthly basis
					KWh	Canteen 12289 Average / Month	3%	11920.3 / Month	
					KWh	Compressed air 69472 Average / Month	7%	64729 / month	
3	Environment	Reduction in consumption of water in canteen	Conservation of Natural Resource	Reduction & Monitoring	Kilolitres	Average 25 KL/day	4%	24 KL/day	1. Awareness training to employees 2.All taps and fittings periodically inspected 3.Water balancing study 4. Based on study water consumption shall be reduced 5.Track the data monthly basis
4	Environment	Garbage waste reduction	Efficient use of resources	Reduction & Monitoring	tons	121.29 / Year	3%	120.921	1. List out major items in garbage 2. Identify the items can be recycled 3. Segregate the recyclable waste from garbage 4. Train the employees & get segregate the waste at source 5. Track the data monhly basis & if any abnormality find the cause and take corrective action
5	Environment	Encourage Biodiversity activity	Conservation of Environment	Improvement	Grade system	A	—	A	1. Among 5 Endangered species present in TJPSC as per IUCN data , "Terminalia arjuna" is taken conservation measures for this year 2. Collect the information about Terminalia arjuna species 3. Implement the conservation measures 4. Monitor periodically and record the datas
6	HSE	Reduce number of incident by proactive approaches including environment incidents	Eradication of Occupational Accidents	Reduction & Monitoring	Number of Incidents	18	50%	9	1. Capture all unsafe action and conditions, near misses 2. Correct the situation 3. Provide on the job training 4. Ensure all CAPA effectiveness and horizontal deployment
7	Safety	Reducing High Risk through Risk assessment for all activities	To improve work place environment	Reduction & Monitoring	Severity level	58	10%	52	Reduce high risk by opting hierarchy of controls
8	Environment	Reducing Significant impact through Aspect impact study	To improve environmental management system	Reduction & Monitoring	Severity level	477	10%	429	Reduce significant impact from 477 to 429 by opting hierarchy of controls
9	Health	Conduct Industrial Hygiene audits for hazardous operation & health camps	Proactive approach to avoid occupational illness	Improvement & Monitoring	Number of camps & audits	4	75%	7	1.Conduct audits in Hazardous operation locations such as paint booth, buffing room 2. Regularly conduct audit in canteen 3. Analyse the sickness 4.Conducting medical camps 5.Track through road map
Signature									Approved by 