

TOSHIBA JSW TURBINE & GENERATOR PVT. LTD.

"By simple rules, focused attention on Safety and Health, cultivate a culture of Environmental consciousness"

Health, Safety & Environment Policy

Toshiba JSW Turbine & Generator Pvt. Ltd is committed to continual improvement in all our endeavors to achieve our customers and other stake holder's satisfaction by aligning our action with our policy through:

- Managing all our activities in an environmentally responsible and occupationally safe & healthy manner.
- 2. Complying with applicable legal and other requirements.
- 3. To provide appropriate training and disseminate information to enable all employees to appreciate risks, accept individual responsibility for environment, health and safety, implement best practices and work in partnership to create a culture of continual improvement for prevention of occupational injuries and ill health/illness.
- 4. By considering Global Warming, achieve growth by minimizing exploitation of natural resources, prevent environmental pollution and reduce, reuse and/or recycle waste materials.
- 5. Respect and encourage the Biodiversity activities.
- 6. To provide and maintain facilities, equipment, operations and working conditions which are safe for employees, contractors and visitors at the Company's premises.
- 7. Exchanging regular communication with employees, customers, suppliers and contractors on our HSE performance.

This HSE Policy is documented, displayed and communicated to all employees, interested parties and made available for public.

YOSHIAKI INAYAMA

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MANAGING DIRECTOR

18-January-2013