

“By simple rules, focused attention on Safety and Health,
cultivate a culture of Environmental consciousness”

Health, Safety & Environment Policy

Toshiba JSW Power Systems Pvt. Ltd a world leading Design, Engineering, Manufacturing, Procurement, Construction and Services of Thermal Power Plants is committed to protect the environment, prevent the occupational illness, injury, pollution and continual improvement in all our endeavors to achieve our customers and other stake holder's satisfaction by aligning our action with our policy through:

1. Identify the Risks and opportunities relevant to internal and external issues and shall take action to reduce the risk.
2. Determine the requirements of Interested party concerns
3. Managing all our activities in an environmentally responsible and occupationally safe & healthy manner.
4. Complying with all applicable legal and other requirements.
5. To provide appropriate training and disseminate information to enable all employees to appreciate risks, accept individual responsibility for environment, health and safety, implement best practices.
6. Set objectives and targets and act decisively to achieve the (a) eradication of occupational accidents and disease in the work place, and the mitigation of risk that may cause such accidents and disease (b) Maintenance and promotion of physical and mental health in order to enable all employees to bring their individual capabilities into full play.
7. By considering Global Warming, achieve growth by minimizing exploitation of natural resources, prevent environmental pollution and reduce, reuse and/or recycle waste materials.
8. Respect and encourage the Biodiversity activities.
9. To provide and maintain facilities, equipment, operations and working conditions which are safe for employees, contractors and visitors at the Company's premises.
10. Exchanging regular communication with employees, customers, suppliers and contractors on our HSE performance.

This HSE Policy is documented, displayed and communicated to all employees, interested parties and made available for public.


YOSHIAKI INAYAMA

MANAGING DIRECTOR

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