

 TOSHIBA Leading Innovation >>>		TOSHIBA JSW POWER SYSTEMS PVT. LTD.							Doc.No.: OTS15HSE001 Date: 01/04/2014
		HSE OBJECTIVES & TARGETS FY 15-16							Rev.No.: 01 Rev.Date: 11-APR-2015
S. NO.	Section	Activity Items	OBJECTIVE	MONITORING / IMPROVEMENT	Unit Of Measurement	FY 14-15 Actual	Ratio %	FY 15-16 Target	Action Plan
1	HSE	Complying Legal and Other Requirements	Fulfillment of Legal and other Requirments	Montoring	--	--	100	--	Legal register / Evaluation of compliance
2	HSE	HSE training to employees (including contract workmen)	Improve HSE awareness to employees	Monitoring	Man hours	3 manhour / employee	25	Average 4 manhour / employee	Track individual training manhour per year
3	Environment	Reduction in energy Consumption (reduction in Co 2 emissions in Bladeshop, Canteen and admin)	Mitigation of Climate Change	Improvement & Monitoring	10,000 Kwh	342	3	331.74	Management Programs / Monthly Monitoring / Employees Awareness Training
4	Environment	Reduction in consumption of water	Conservation of Natural Resource	Improvement & Monitoring	Kiloliters	33669	1	33332.3	Management Program/ Poster/displays/Monitoring
5	Environment	Reduction in total volume of waste generated	Efficient use of resources	Improvement & Monitoring	tons	1928	1	1908.72	Management program/ Montoring
6	Environment	Reduction in handling chemicals	Mangement of Chemicals	Monitoring	tons	156.27	1	154.7	Procurement of Chemicals through HSE Code - EBS
7	Environment	Encourage Biodiversity activity	Conservation of Environment	Improvement	Grade system	B	10	A	Management Program
8	Safety	Reduce Lost Time Frequency Rate	Eradication of Occupational Accidents	Improvement & Monitoring	LTFR	0.57	100	0	Capture and take CAPA for Near misses/ first aid cases / Communicate and create awareness to employees & case studies
9	Safety	Reducing High Risk Activities identified in Risk assesment	To improve work place environment	Improvement & Monitoring	Severity level	34	26	25	Management Program / Corporate Environment audit
10	Safety	Increase the number of IMS core team members and trained as internal auditor	Stengthening the IMS System	Improvement	Number of persons	16	50	32	Get nomination, training and train them as observer & finally as internal auditor
11	Health	Conduct Health awarness program and medical campaings	Improve Occupational health awarness among employees	Monitoring	Number of programs	4	42	7	Training Programs and Camps
				Prepared by			Reviewed by		
Signature									